

# Join the First Horizon Mortgage Team

Where big opportunities live.



**FIRST  
HORIZON BANK**

[firsthorizon.com](https://www.firsthorizon.com)

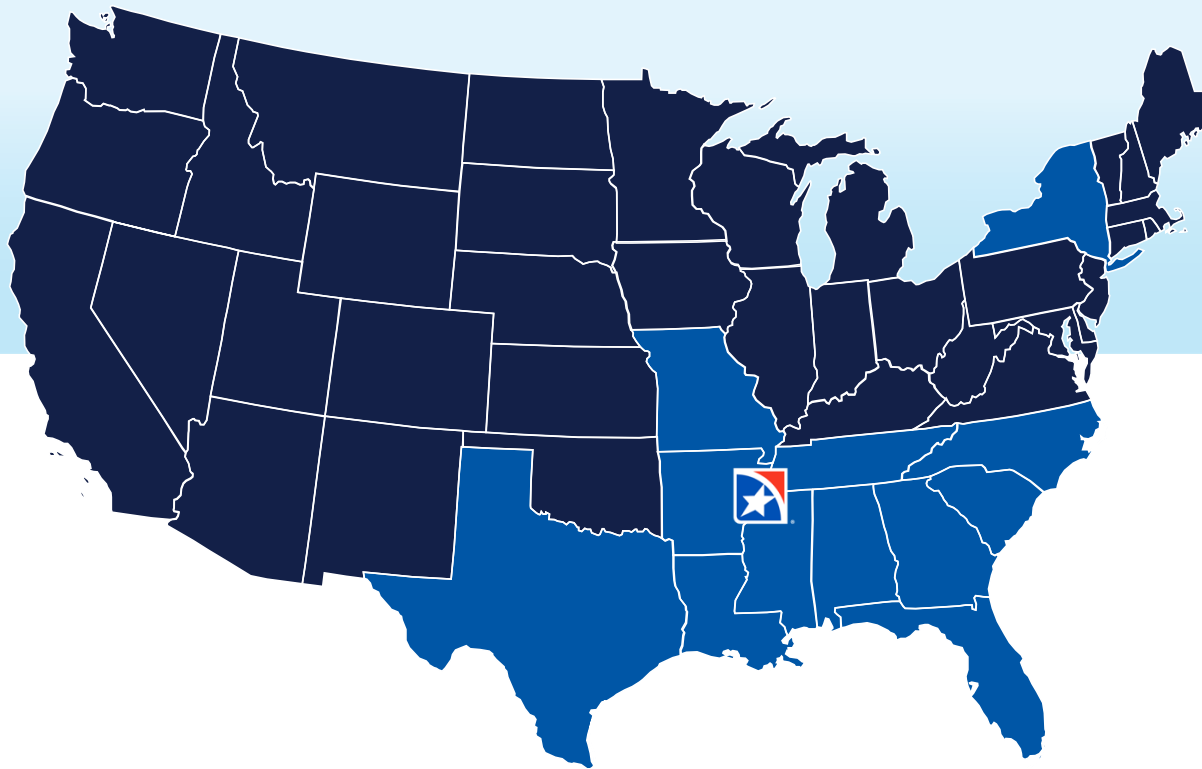
# Why First Horizon Mortgage?

## Be Part of a Legacy.

Since 1864, we've been a trusted financial partner to generations of clients, starting with our flagship banking center in Memphis.

When you join us, you're not just another employee – you're part of a rich history of helping people achieve their dreams of homeownership.





Today, we're one of the largest financial companies in the Southeast. First Horizon Mortgage is licensed to lend in all 48 contiguous states with portfolio lending throughout 12 states: Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Missouri, New York, North Carolina, South Carolina, Tennessee and Texas. Giving you the advantage of growing your book of business with a financial company that has local roots with national reach.



**\$82.2 billion  
total assets\***



**7,300+  
associates**



**417 banking  
centers**

# Our Footprint & Financial Strength

\*As of September 30, 2024



# Why You'll Succeed at First Horizon Mortgage

## Your Voice and Your Growth Matter

Bring your talents to an organization that values the way you see the world, while challenging the way you see yourself. You'll have the support and the resources you need to not only reach your goals, but surpass them.

## We'll Help You Build Your Business

Branch-level leadership

A service-first operations team

In-house marketing

Consistently competitive pricing

Robust suite of mortgage solutions

Fast closings

Local underwriting for quick decisioning



# Why You'll Love Working Here

## Our Philosophy



We put people first.



We deliver based on authenticity and human connection.



We distinguish our service with strong local knowledge and deep resources.

## Team Recognition

*Experience.com* ranked First Horizon Bank as the 2023 #1 Medium Division Lender in the category of Top Performers for Customer Satisfaction in the Mortgage Industry and recognized three First Horizon Mortgage Lenders for earning spots in the nation's top 1%.



The people are the best part of First Horizon. We're fortunate to have excellent senior leadership and highly experienced team members to support our sales efforts. First Horizon gives you the flexibility to take control of your success. I've had the best numbers of my career here!"



**Tony Umholtz**

*Market Manager*

Tampa, Florida

# Mortgage Solutions That Give You the Edge

A full suite of customizable, competitively priced products.



When you're an originator at First Horizon, our production team works for you. Everything our team does is in support of the sales team and helping you grow your business."



**Ryan Atkins**  
*Executive Vice  
President*

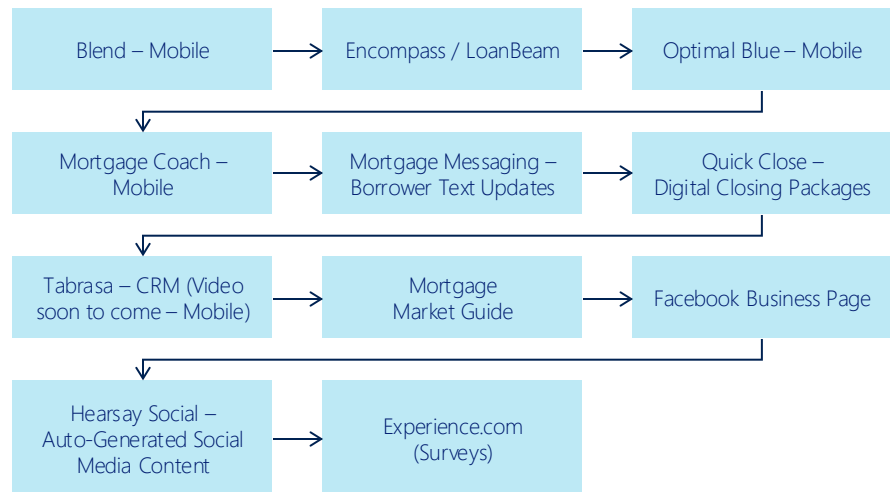
Director of Mortgage  
Production



# Big Bank Tech. Small Bank Connection.

At First Horizon Mortgage, our borrower experience technology provides you with a smart digital platform to streamline your origination workflow from start to finish. So, you can focus on what matters most – your clients. The easy-to-use tools keep you connected with borrowers in real time to deliver responsive, personalized service and fast closings.

## Systems That Go To Work for You





# Propel Your Success

## In-House Marketing Support

Reach new markets and increase new loan originations with:



Turn-key events



Automated marketing campaigns



Digital and social media platforms



Referral partner marketing



CRM platform management

## Programs That Make Homeownership Accessible

First Horizon Mortgage is dedicated to building strong communities by promoting funding assistance programs, including first-time homebuyer, affordable housing, FHA, VA and USDA loans. And, you benefit too.



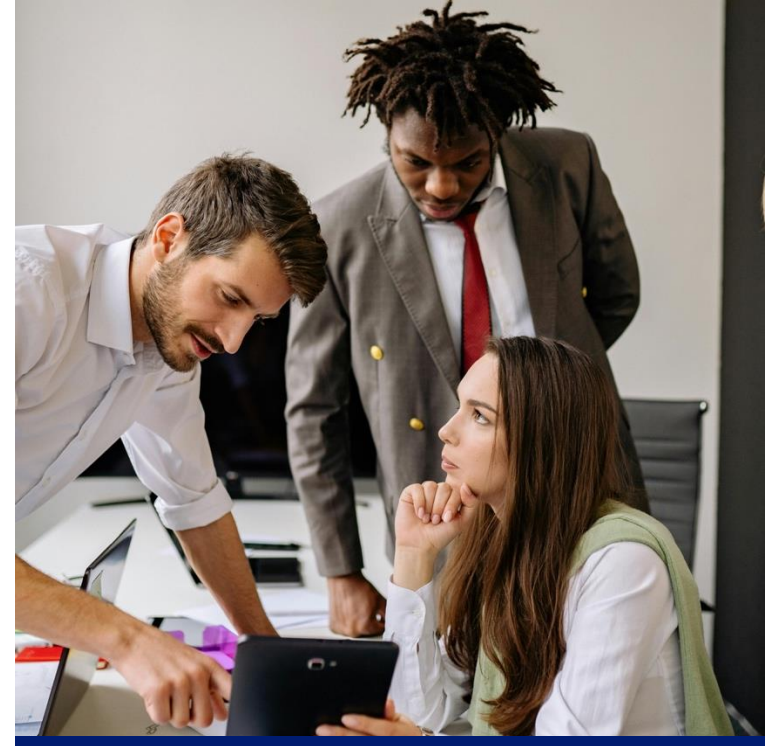
Feel good about helping local community members achieve their dreams of homeownership.



Boost your loan volume.



Build relationships with industry experts: real estate agents, financial planners, builders, CPAs, employers.



I've been pleased with my move to First Horizon. We have great products and programs to meet individual needs, and an underwriting team that uses a straightforward approach. I'm confident that my clients will get competitive pricing and products, and have a smooth experience from application to closing."



**Laura Joines**

Senior Mortgage Loan Officer  
Atlanta, Georgia



# Benefits That Bring It Home



## Competitive Compensation Packages

The health and well-being of our associates and their families is a top priority. Our benefits go beyond the basics. In addition to competitive pay, you'll enjoy:

- Comprehensive medical, dental and vision
- Generous paid time off
- Parental leave
- FSA dependent care
- 401(k) with company match
- Group life and disability plans
- Supplemental life and disability plans available
- Discounts on mind and body wellness

## Personal and Professional Growth

- Complimentary online courses
- Access to digital resources and tools
- Job shadowing
- Special employee resource groups that foster diversity and inclusion
- Networking and connection opportunities that facilitate advancement



I joined First Horizon because of their great people and how everyone makes me feel at home. I feel seen, valued, and heard. With a balanced, make-sense approach to lending, responsive team support, commitment to innovation and technology, and a strong community focus to expand access to homeownership, we're offering competitive products and a spectacular client experience."



**Tiffany Wright**  
*VP, Mortgage Banker*

CMB, AMP – Mortgage  
Loan Officer

Thank you for  
your interest in  
First Horizon  
Mortgage.

